

March 17, 2020

Here at trū Shrimp, health, safety and biosecurity are at the heart of everything we do. As the Coronavirus (COVID-19) begins to have a greater impact on the world around us, we continue to monitor and wanted to share with you the steps we are taking to maintain the health of our employees, the shrimp we grow, and the communities around us.

While The trū Shrimp Innovation Center in Balaton remains open, at the time of this writing, we have recommended that all of our employees take additional precautionary health measures including frequent handwashing, social distancing, staying home when they feel ill, and we have paused all non-essential work travel. We are also working to minimize on-site staff to reduce exposure.

If an employee, or someone in their household, has symptoms or the employee has had contact with someone with COVID-19, the employee must complete a COVID-19 assessment and testing, if necessary, and be cleared prior to returning to work. Employees who return from travel involving airlines, cruises or visits to areas of concern shall also complete a COVID-19 assessment and testing, if necessary, and be cleared prior to returning to work.

Additionally, in accordance with recent guidance from the CDC, we have made the decision to cancel all public investor events for the foreseeable future as well as any public tours at The trū Shrimp Innovation Center. This was not a decision we took lightly, and we are working diligently to provide alternate options for those interested.

For general investor information, interested investors can always visit [www.trushrimpcompany.com/shareholder-information](http://www.trushrimpcompany.com/shareholder-information).

To schedule a phone call, videoconference, or in-person meeting with trū Shrimp's investment team, please contact Shelly Peltier at [shelly.peltier@trushrimpcompany.com](mailto:shelly.peltier@trushrimpcompany.com) or (507) 337-6920.

We acknowledge that this is an unprecedented time for all of us and the safety of our teams, customers, and the communities around us remains our top priority. We will continue to monitor the situation with guidance from the CDC and the State of Minnesota. We will keep you updated and in the meantime, please feel free to contact us at [info@trushrimpcompany.com](mailto:info@trushrimpcompany.com).

This is a time we must all come together for the greater good; please take care of yourself and one another.



Michael Ziebell  
President & CEO  
The trū Shrimp Company